

**Establishing A Policy To Formalize Procedures Relating To Future Hiring Freezes**

Referred to: The Ways and Means Committee (Chairman Gavaris and Legislators Cahill, Criswell, Roberts, and Ronk)

Legislators Joe Maloney and Laura Petit offer the following:

WHEREAS, pursuant to Resolution No. 206 dated April 19, 2022, the Ulster County Legislature contracted with Capital Markets Advisors, LLC (“CMA”) for analysis of the County Executive’s Proposed Budget; and

WHEREAS, CMA presented its findings to the Legislature on November 2, 2022 at a Special Informational Session; and

WHEREAS, imposing a hiring freeze - that is, leaving vacant positions unfilled - often is one of the first steps taken in the face of a serious budget crisis; and

WHEREAS, CMA has made recommendations to improve and enhance the financial standing of the County including formalizing a hiring freeze policy with a strategic option to appropriately control expenditures and reduce the risk of structurally unbalanced finances while enhancing fiscal transparency; now, therefore be it

RESOLVED, that the Ulster County Legislature hereby adopts the Ulster County Procedures Relative to Hiring Freeze Policy, in the form as filed with the Clerk of the Ulster County Legislature, attached hereto as Exhibit A;

and move its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES:                      NOES:

Postponed in Committee: Ways and Means for one week on April 11, 2023

Postponed in Committee: Ways and Means on April 18, 2023

Postponed in Committee: Ways and Means for one week on May 9, 2023

Postponed in Committee: Ways and Means on May 16, 2023

Passed Committee: Ways and Means on \_\_\_\_\_.

FINANCIAL IMPACT:

NONE – POLICY UTILIZED FOR ANTICIPATED SAVINGS